

MIDWAY

INDEPENDENT SCHOOL DISTRICT

Board Notes: February 19, 2013 Regular Meeting

Recognitions:



Pledge of Allegiance

The Campus of the Month for February is Midway Middle School. The MMS Student Council representatives led the pledge of allegiance.

Proclamation for Career and Technical Education Week

CTE student representatives and Board President Pete Rusek read an official proclamation declaring February 1 - 28, 2013 as Career and Technical Education Month by the Association for Career and Technical Education.



Midway High School All State Volleyball

Midway High School student Naomi Norwid was honored for being named to the Texas All State Volleyball Team.

Midway High School All State Choir: The following Midway High School choir members were named to the Texas Music Educators Association All State Choir. Congratulations to Natalie Guess, Elaine Sury, Katherine Burns, Abby Bennett, and Kasie Meek.

Katherine Burns, Abby Bennett, and Kasie Meek.



Midway High School All State Football: Members of the Midway High School football team were recognized by the Board of Trustees. In their first season in 5A, Devon Petty, Hunter Jarmon, and BuBu Alvarez were honored for being named to the AP All State team.

Midway High School's football team did a great job in the classroom in addition to their competition on the field. 42 football players were recognized as Academic All-District Players. The following 15 athletes were honored by the Board for being named to the Academic All State Team: Colton Nixon, Nathan Blattman, Josh Blattman, Forrest Whiddon, Harrison Miner, Carlos Leal, Devin Mercer, Nason McKnight, Keith Efferson, Drew Owen, Jacob Mitchell, Daniel Garza, Case D'Herde, Chaz Chase, and Chrishard Buhl.



Extra Mile Award Winners: Four times per year, Midway ISD Board and Administration recognize a professional, a paraprofessional and an auxiliary employee for their great work and service to the district. Joe Eyth, Sarah McCormick, and Jess Wheeler were current honorees.

Presentation/Discussion Items

Financial Report - Mr. Karl Kacir, Assistant Superintendent for Finance, presented the monthly financial report highlighting enrollment information. Student enrollment continues to exceed last year by a slight enrollment increase. The increase is essentially in the Middle School. In general, the enrollment is dropping off from the first of the year at a higher rate than normal.

Report on Administration's Recommendation to Self-Operate Food Service - Mr. Karl Kacir presented information and supporting financial data related to Administration's recommendation to end the Aramark food service management contract and proceed with actions necessary to self-operate Midway's food service program. Discussions with the Board were centered on the pros and cons of a self-operated food service system.

Mr. Oliver Delgado, Vice President of Operations for Aramark, addressed the Board communicating Aramark's appreciation for the long-term partnership. Mr. Delgado highlighted some of the favorable accomplishments Aramark has achieved, and encouraged the Board to extend the contract with Aramark. As a gesture of their commitment to the district, Aramark will increase their guarantee of return to the district in the total amount of \$191,427.

The Board believed it was in the best interest of the district to continue providing food services through a management contract. It was noted the food service program contract will be up for rebid in 2014.

Discussion Regarding Formation of District Police Department - Dr. Jeanie Johnson, Executive Director for Administrative Services, informed MISD currently utilizes the services of two School Resource Officers with the Waco Police Department (PD). Both officers are housed on the high school campus. Dr. Johnson presented a proposal to have a fully functioning district police department in place for the 2013-2014 school year. A district police department would have jurisdiction over all territory in the boundaries of the school district, pursuant to Section 37.081 of the Texas Education Code (TEC). After receiving positive feedback from the Board, Administration will move forward with this plan.

Career and Technical Education Program Update - Ashley Canuteson, CTE Coordinator, briefed the Board of Trustees on the Career and Technical Education program. Mrs. Canuteson reported CTE supports all children with programs at Midway Middle School and Midway High School and career awareness in grades K-12. There are currently 1700 CTE students in grades 7-12. Mrs. Canuteson thanked the Board for their continued support of the CTE program.

2012 Spring STAAR Results - Dr. Brent Merritt, Assistant Superintendent for Curriculum and Instruction, reviewed the spring STAAR test results. Dr. Merritt advised Midway ISD's scores were consistently above state averages. Data revealed areas in need of improvement includes 5th grade science, 8th grade social studies, 7th grade math, and 9th grade writing. These scores were below the 80 percent passing score.

TASB Pay Systems Review Proposal - Mary Lou Glaesmann, Assistant Superintendent for Human Resources, reported Administration is working with TASB to conduct a formal pay system study to set salary benchmarks. TASB will review all positions and make recommendations for pay adjustments if necessary. This will be the first time Midway has gone through a comprehensive pay system review.

Consideration Items

The **Consent Agenda** was approved including minutes of the January 15, 2013 Special Called Board Meeting, minutes of the January 15, 2013 Regularly Scheduled Board Meeting, minutes of the January 17, 2013 Joint Meeting with Area School Boards, minutes of the January 24, 2013 Special Called Board Meeting, Budget Amendment B-13-4, new Midway High School Course for 2013-2014 – Independent Study in Journalism, Midway Education Foundation 2011 IRS Form 990 Report, Statement of Impact Amendment for Harmony Science Academy Charter School, TASB Energy Cooperative Inter-local Participation Agreement, call Trustee Election for May 11, 2013 for Place V, VI, and VII and Appoint Election Judges and Alternates, and Early Graduation Requests.

Consideration of E-Rate 2013-2014 Contracts for Technology Related Services and Equipment Midway ISD can potentially receive a 53% discount on telecommunications and internet services from the Universal Service Fund (SLD) via E-Rate discounts. The Board approved the recommended E-rate contracts. The potential savings for the school district is over \$100,000.

Consideration of Personnel

Professional Separations:

- Sheri Springston, Speegleville Elementary PE - January 31, 2013
- Shannon Jackson, Middle School Health - June 6, 2013
- Susan Fisher, River Valley Intermediate Fifth Grade - June 6, 2013
- Martha North, Hewitt Elementary Kindergarten - June 6, 2013
- John M. Stanley, Middle School Science - June 6, 2013
- Natalie Daniel, Woodway Elementary Music - June 6, 2013
- Dana McMahan, Middle School Science - June 6, 2013
- Kacy Schulze, Woodgate Intermediate Math - June 6, 2013

Jeanie Johnson, Castleman Creek Elementary Music - June 6, 2013
Thomas R. Johnson, High School Art –June 6, 2013
Wanda Ziegelt, Hewitt Elementary Third Grade - June 6, 2013
Mary Gingerich, South Bosque Elementary First Grade - June 6, 2013
Lisa Thomas, High School English - June 6, 2013
Carolyn Harper, Woodway Elementary Third Grade - June 6, 2013
Donna Southwell, Hewitt Elementary Librarian - June 13, 2013
Robert Sanders, River Valley Intermediate Music/Band - June 6, 2013
Cayla Bright, High School English - June 6, 2013
Sarah Rodgers, Castleman Creek First Grade – June 6, 2013
Patricia Bahnsen, High School Math – June 6, 2013
Elaine Spence, Woodgate Intermediate Sixth Grade– June 6, 2013
Jennifer Yows, Spring Valley Kindergarten – June 6, 2013
Jerry Gann, Woodway Assistant Principal – June 19, 2013
Kelyn Gum, High School Special Education – June 6, 2013
Edward Davis, High School Math – June 6, 2013
Krista Wray, Hewitt Elementary Instructional Specialist – June 6, 2013
Stephen Garretson, River Valley Intermediate Math – June 6, 2013

Paraprofessional Hires: Kerri Pruitt, Woodgate Intermediate, IBIS Assistant; Richard Reasor, High School IBIS Assistant; Cassandra Benjamin, Castleman Creek SpEd Resource Assistant; and Ashley Bolden, Instructional Services Physical Therapist Assistant

Paraprofessional Separation: Stephanie Taylor, Castleman Creek SpEd Resource Assistant

Consideration of Administrator Contracts: Renewals, Extensions, Proposed Non-renewals and Proposed Terminations - The Board approved the administrator contracts as presented by Administration.

Discussion of Use of Dual-Assignment Contracts - Administration is considering dual contracts to staff members that have multiple assignments, such as coaches, for the 2013-2014 school year. Advantages and disadvantages were discussed. Hearing no opposition from the Board, Administration will move forward with dual-assignment contracts for the 2013-2014 school year.

Superintendent's Evaluation - The Board discussed in closed session.

School Finance Litigation Update - Dr. Kazanas reported the trial is over and the judge ruled the funding for public schools is inadequate. The decision will be appealed and it may take a year before it reaches the Supreme Court for a final decision.

83rd Legislative Session Update - Superintendent Kazanas informed of importance to the legislature this session will be the STAAR testing, accountability system, a flexible graduation plan, and public school funding.

Representative to Greater Waco School Board Advocacy Group - Board Vice President Tom Pagel volunteered to represent the Midway ISD Board of Trustees at future advocacy meetings with area superintendents and other local school board representatives.

Update on Citizen Advisory Committee Activities - Dr. John Boyd, co-chairperson of the committee, updated the Board regarding the activities of the committee. Dr. Boyd reported there are 26 members serving on the committee and he and Mrs. Pam Watts were elected as co-chairpersons. Dr. Boyd also stated the committee was charged with studying the district needs and recommendation priorities for possible inclusion in the upcoming bond proposal and to serve as a recommending body to the Midway ISD School Board. The committee will meet again to finalize their recommendation and bring a formal recommendation to the Board at the special called board meeting on February 28, 2013.

For full board minutes, please visit BoardBook. Please note that minutes are not posted until they are approved by the board at the subsequent meeting.