Pledge of Allegiance - Mr. Karl Kacir, Assistant Superintendent for Finance, led the pledge of allegiance during his last board meeting. Mr. Kacir retires at the end of August.

Recognition Items

Commendation from State Representative for Individual Student Contributions to West ISD - Midway ISD students Victoria and Sarah Logan received special recognition from State Representative Doc Anderson. Victoria and Sarah played an important role in rebuilding the West ISD libraries after the devastating plant explosion. The sisters joined other members of the Lone Star Youth Leadership Council and collected 6,500 books to help restock the library shelves.

FFA State Livestock, Wildlife, and Poultry Teams - Midway FFA Poultry and Livestock Judging Teams placed 3rd at the Area VIII FFA Judging Contest, qualifying for State competition. The Midway Wildlife team placed 2nd at Area Competition and moved on to place 15th in the State. FFA advisors who worked with these students are Jess Wheeler, Vanessa Dulock, and Beth Zuilhof.

HOSA-Future Health Professionals State Competitors - The Board recognized Midway’s future health professionals, Midway High School’s state HOSA competitors, first ever to place at the HOSA state level for Midway. HOSA advisor is Debbie Woods. Congratulations to Breeann Brewster, Scott Williams, and David Rasco.

State and National Archery Students - In the spring, South Bosque Elementary’s third and fourth grade archery team competed in the NASP State Championship tournament. The team of 3rd and 4th grade boys and girls placed the highest as a team since the beginning of the archery program at South Bosque. Eight of the South Bosque team members finished in the top 10 in their respective divisions. Coach is Brenda Shafer, and team members are:

3rd Grade: Tyler Abdalla, Owen Barnett, Sutton Bain, Cataline Garay, Patton Harris, and Tristan Newman
4th Grade: Blake Driskell, Reece Elders, Micah Fondren, Carson Hodges, Jack Lewis, Carson Lutz, Kate Mason, Cora O’Neil, Payton Porter, Caden Powell, and Jack Weaver.

Congratulations to Rhett Hanson who finished 1st in the 4th grade boys division and 5th overall in the Elementary Division qualifying him for the National Tournament in Kentucky.

State and National Speech and Debate Students - MHS’s Cross Examination Debate Team of Hunter Hall and Jacob Bell competed in the National Speech & Debate Tournament, the capstone of high school speech and debate activities. In their first year as partners, Hall and Bell competed in almost 20 tournaments. Hunter Hall was named Top Speaker at the UIL 5A State Cross Examination Tournament, and will continue his debate career at Texas Tech this fall. Jacob Bell was named District UIL 8-5A Top Speaker, and attended the highly-regarded University of Michigan seven-week debate camp this summer. Jacob is returning to Midway as a senior this year. The duo is coached by Susan Jones.
Texas Girls Coaches Association (TGCA) All-State and All-Star Softball Players - The Midway School district is well known for its achievements in athletics and academics. This spring was no exception, with 33 students receiving All State Academic honors in their individual sports, but softball honors were not announced until after the school year. Congratulations to our Midway High School TGCA All-State softball player Alexia Rowe and our TGCA All-Star softball player Allison Cooper. MHS Head Coach is Michelle Edwards and Assistant Coach is Ed Trochim.

MHS Student World Champion and Reserve World Champion – American Paint Horse Association Show
Marissa Harrell, a sophomore at Midway High School, won Two World Championship Titles and a Reserve World Championship Title this summer at the American Paint Horse Association (APHA) Youth World Championship Show in Ft. Worth. Marissa and her horse, Who Whiz Apaintedchic, Aka Sandy, won a World Championship in Novice Youth Reining 18 & under. Marissa also won a World Championship in Youth Reining (14-18). Marissa also won the Reserve World Champion Title in a new class Youth Ranch Horse Pleasure for 18 and under.

MISD Mathematics Department State Honors - Midway ISD’s Mathematics Department is leading the way for the future of Texas mathematics. Under the leadership of district Coordinator of Mathematics, Debbie Perry, who was previously a Texas Teacher of the Year finalist, Midway’s math teachers are able to give input into the new TEKS and philosophies of math instruction at the state level. Midway faculty members have been involved in the following programs this past school year alone:

SMU Research-to-Practice Conference Co-presenter with National Expert: Debbie Perry, Midway ISD Coordinator of Mathematics

Elementary Writing for Algebra Readiness State Screener, ESTAR: Kim Hawkins, Kayla Citrano, Arash Abnoussi, Sami Cox, Christy Baish, and Debbie Perry

Middle School Writing for Algebra Readiness State Screener, ESTAR: John Choins and Debbie Perry

Texas Council of Teachers of Mathematics Writers Retreat: Kayla Brown, Karen Mayton, and Debbie Perry

Conference for the Advancement of Mathematics Teaching State Presenters: Arash Abnoussi, Kayla Brown, Karen Mayton, Kely McDaniels, Debbie Strouse, and Debbie Perry

State Board Educator Reviews: Arash Abnoussi, John Choins, Dustin Davisson, and Kristen McBee

Proclamation 2014 or 2015 State Review Panel: Debbie Perry and Karen Mayton

Central Texas Council for Teachers of Mathematics Executive Board: Arash Abnoussi, Kayla Brown, and Debbie Perry
Midway Education Foundation Round 26 Grant Winners - Mrs. Suzi Pagel, Director of Corporate and Community Development, presented the Round 26 grant winners to the Board. Congratulations to Amanda Flentge, Nicole Grygar, Kayla Brown, Karen Mayton, Jay Fischer, Kathleen Minshew, Michele Kupiszewski, Kristi Fajardo, Marla Jaynes, Thelma Collingsworth, Kara Johnson, Janice Mateleska, and Amy McNamara.

Information Items

After-School Program (Panther Kids) Update - Included in the board packet was information pertaining to the Panther Kids after-school program. The success of Panther Kids – with an enrollment of almost 600 students - has been directly related to the excellent staff. An on-line parent survey was conducted in May and 123 Panther Kids families participated. 92% indicated they were pleased with the program, 2% were not pleased and 6% indicated they had some concerns. Fifty-three comments were made, most of which were very positive. Parents expressed over and over how pleased they were with the program and especially with the level of care provided by the high school and college workers. Many also expressed how thankful they were that the district had returned to a locally managed program. All comments were taken into consideration and have been used to make changes, where necessary, for the upcoming year.

Revisions to TASB Policy EIE(LOCAL) Academic Achievement – Retention Promotion - First reading of the proposed revisions to local policy EIE, Academic Achievement, Retention Promotion was included in the board packet. The policy is being revised to align the retention/promotion policy for grades K-1 with the standards-based report card.

Midway FFA Out of State Trip Request to Attend National Convention - An out of state trip request to attend the National FFA convention in Louisville, Kentucky in October was submitted to the Board of Trustees for approval. Final approval of the trip request will occur at the September board meeting.

Presentation/Discussion Items

Midway Education Foundation Annual Report - Mrs. Suzi Pagel, Director of Corporate and Community Development, presented the current state of the Midway ISD Education Foundation. Mrs. Pagel reported during 2013, the Foundation raised $271,960 in cash, pledges, and underwriting to fund Foundation initiatives which is approximately $38 per MISD student. Since 2001, the Foundation has raised over two million dollars.

Financial Report - Mr. Wesley Brooks, Assistant Superintendent for Finance, highlighted items for this month’s finance report. Mr. Brooks reported the original 2013-14 General Fund budget was adopted with a deficit of $479,607. Including the proposed budget amendment in the amount of $351,525 to record charges to the District’s Technology Internal Service Fund and projected revenues from the Food Service Fund for indirect costs, the projected total of Revenues over Expenditures for the year is $127,509. This includes a favorable revenue variance of $643,671 and a favorable expenditure variance of $320,412 from the amended budget.

Annual Bilingual/ELL Program Evaluation - Mrs. Beth Brabham, Coordinator for Secondary ELA, Bilingual, and ELL, presented the Bilingual/ELL program evaluation to the Board of Trustees. In accordance with Texas Administrative Code 89.1265, school districts are required to conduct and report an annual evaluation of the Bilingual/ELL programs at the end of the school year. The information in the report is to be used to modify and improve our programs as needed.

During the 2013-2014 school year, the Spanish Bilingual program continued to increase in student numbers. MISD served 20 students in pre-kindergarten, 17 students in kindergarten, 15 students in first grade, and 11 students in 2nd grade. This program will add a 3rd grade Bilingual class in the 2014-2015 school year. Overall, the Bilingual program increased from 41 students in 2012-2013 to 63 students in 2013-2014.

The ELL program also increased, having 203 students during the 2012-2013 school year compared to 224 students during the 2013-2014 school year.
**Child Nutrition Update** - Jennifer Kattner, Aramark Food Services Director, presented a child nutrition update to the Board. Ms. Kattner reported elementary school menus will now be available online and no longer printed. The new regulations for breakfast and lunch, as well as smart snacks guidelines were also discussed by Ms. Kattner. Ms. Kattner reviewed the new changes pertaining to selling food items as fundraisers. Any food item that does not meet the competitive rule requirements must be sold outside of the school day. An example of this would be chocolate candy bars. Any food items not meant for consumption on the school campus during the school day, such as cookie dough, may be sold. Food items sold in concession stands after the end of the school day will not be affected.

**Midway ISD District and Campus Accountability Results** - Dr. Brent Merritt, Assistant Superintendent of Curriculum & Instruction, presented the official 2014 accountability results. Dr. Merritt introduced Karen Mayton, the district’s new Coordinator for District Assessment.

Dr. Merritt discussed index comparisons and reported in all four indices, the District showed improvement. Index 1 is Student Achievement; Index 2 - Student progress; Index 3 – Closing Performance Gaps, and Index 4 is Postsecondary Readiness. Dr. Merritt reported in all four indexes, something had been added this year.

Dr. Merritt reviewed MISD campus distinction designations. In order to earn a distinct designation, you must score in the top 25% of your peer campuses in the state.

Nine out of ten campuses Met Standard in all 4 indices, but Spring Valley Elementary School will be labeled as “Improvement Required” because of their scores in Index 2 (Student Progress). Spring Valley missed meeting standard by one point. Dr. Merritt discussed a detailed plan on what will be done to improve this index at Spring Valley Elementary next year.

**Consideration Items**

**Consent Agenda**

1. Minutes of the July 15, 2014 Special Called Board Meeting
2. Minutes of the July 15, 2014 Regularly Scheduled Board Meeting
3. Budget Amendments B-14-26 through B-14-31
5. Resolution Regarding Extracurricular Status of 4-H Organization
6. Designate Administrator as TEAL Alternate Approver for Texas Education Agency Reports
7. TEA Expedited Waivers for 2014-2015 School Year
9. Consideration of Board Resolution to Review Annual Investment Policy
10. Addition of MISD Authorized Representative for Lone Star Investment Pool

The Board approved the above items listed on the consent agenda.

**Public Hearing on Proposed Budget and Tax Rate for 2014-2015** - The District is required to hold a public hearing prior to the adoption of the budget and tax rate. No one addressed the Board during the public hearing.

**Adoption of Budget for 2014-2015** - Mr. Karl Kacir presented updated information pertaining to the budget for 2014-2015. The budget includes:

- 2% raise in compensation schedules.
- Additional staffing of 17 full-time equivalent employees.
- District health insurance contribution of $325 per month (same as for 2013-14).
- Charges from Technology Internal Service Fund for the purpose of supporting the maintenance and replacement of tablets.
- Revenues from the Food Service Fund of $316,624 to cover administrative costs, utilities and other expenditures.
- Minimal capital outlay or appropriations for major maintenance items.

Mr. Kacir also summarized the following:

Food Service Fund - Budget deficit of $72,968, which includes indirect revenues paid to the General Fund of $316,624 and capital outlay of $150,000. Fund balance must be reduced to comply with federal regulations.
Debt Service Fund - Budget surplus of $326,904 and Property tax values exceeded projections made in conjunction with the 2013 bond election.

The budgets require adoption of the proposed tax rates of $1.04 and $0.28 per $100 valuation for M & O and I & S, respectively.

The Board adopted the proposed 2014-2015 budgets.

**Adoption of Tax Rate for 2014-2015** - Mr. Kacir stated the proposed tax rate of $1.04 for the General Fund will provide the maximum revenue in the state funding formula for the General Fund. The proposed tax rate of $0.28 for the Debt Service meets the District’s goal of maintaining a consistent debt service rate and will provide additional funds for future debt service.

The Board adopted the proposed tax rates as follows:
- Maintenance & Operations: $1.04
- Debt Service: $0.28
- Total Tax Rate: $1.32

**Resolution to Commit Fund Balance** - Mr. Wesley Brooks evaluated our current fund balance commitments and discussed the procedures and purpose of commitments to the fund balance.

The Board of Trustees adopted the resolution to commit fund balance as follows:
- Commit $2,340,284 for the purpose of funding facilities maintenance and construction.
- Eliminate commitment for the purpose of funding buses and other vehicles.
- Commit $100,000 for the purpose of funding technology needs.
- Eliminate the previously established commitment for the purpose of debt service.

The district will maintain at least 30% of the unassigned fund balance. The unassigned fund balance for August 31, 2015 is projected to be 32.5%.

**Consideration of Spenco Medical Corporation Foreign-Trade Zone No. 246, Request for Subzone Designation** - Kristina Collins, Waco Chamber of Commerce Sr. Vice President for Economic Development, presented information to the Board regarding foreign trade zone. Ms. Collins explained a federal trade zone is a federal-designated area physically located in the U.S. The enclosed area allows companies to import and export without paying or delaying custom tariffs. There are five existing sites in the Waco area. Spenco Medical Corporation, located in the Midway school district, is currently seeking FTZ Subzone designation to import various insole products for quality control inspection, storage and packaging distribution activities. To receive the designation, taxing entities are required to submit a letter of support.

Ms. Collins believes the impact to inventory taxes only paid to Midway will be minimal, and will reduce some of the funds MISD returns to the State. Real property and equipment taxes will not be affected. Ms. Collins reported this is the first step in approving Spenco’s application.

The Board approved the request and submission of the letter of support.

**Consideration of Candidate for TASB Board of Directors** - The Board approved the endorsement and nomination of Mildred Watkins, board member for LaVega ISD, as the Region 12 candidate.

**Elect Delegate and Alternate for the 2014 TASB Delegate Assembly** - By acclamation, Robbie Jones was elected TASB delegate and Susan Vick was elected to serve as alternate for this year’s TASB Delegate Assembly.

**Consideration of Personnel**

**Selections, Separations, Leaves of Absence, Transfers and Reassignments**

The Board approved the following professional positions for hire:
- Traci Chun, teacher, Hewitt Elementary
- Jacki Vega, teacher, River Valley Intermediate
- Tiffany Guy, teacher, Spring Valley Elementary
Shannon Johnson, teacher, Spring Valley Elementary
Vickie Anderson, teacher, Woodgate Intermediate
Ashley Stroud, teacher, Woodgate Intermediate
Rachel Kooertz, teacher, Woodway Elementary
Marsha Thauwald, Mentor Coordinator (part time) District
Chelsi Hansen, Speech Therapist (60%) Special Education Department
Lisa O’Leary, teacher (48%), Spring Valley Elementary
Janet Angell, teacher (48%), Woodgate Intermediate
Judy Geib, teacher, (48%), Woodgate Intermediate
Kenneth Wiethorn, teacher (48%), Woodgate Intermediate

The Board noted the following:

Professional Separations:
   Lawrence Trujillo, ROTC, High School
   Andrew McAdams, 6th Grade Science Teacher, River Valley Intermediate
   Adam Feind, Executive Director of Technology
   Kevin Rivera, Science Teacher, Woodgate Intermediate

Professional Transfer:
   Alicia Ross, from ELL teacher at River Valley Intermediate to teacher at Woodway Elementary

Paraprofessional Hires:
   Rebecca Engram, Instructional Assistant, Castleman Creek Elementary
   Shelly Herzog, Instructional Assistant, Castleman Creek Elementary
   Mary Suzanne Kelley, Instructional Assistant, Castleman Creek Elementary
   Dawn Melton, Administrative Assistant, Fine Arts (part-time)
   Leann Fortenberry, Instructional Assistant, Hewitt Elementary
   Kathy Hoefer, Math Intervention, Hewitt Elementary
   Perla Martin, SpEd EPCD, Hewitt Elementary
   James Doak, Assistant, IS, High School
   Valerie Horn, Assistant, SpEd ADA, High School
   Julie Posey, Secretary, High School
   Vicki Adams, Assistant, SpEd Content Mastery, Middle School
   Suzanne Levy, Attendance Clerk, Middle School
   Tim O’Leary, PE Assistant (48%), River Valley Intermediate
   Bobby Safley, Administrative Assistant, River Valley Intermediate
   Barry Brown, Computer Technician, Technology Office
   Robert Wycoff, Assistant Computer Lab, Woodgate Intermediate
   Deborah Lopez, Campus Secretary, Woodway Elementary
   Toni Peebles, from Woodway Elementary Assistant Launch to Spring Valley, Pre-K Assistant
   Ashley Stroud, from Instructional Assistant at Castleman Creek to teacher at Woodgate
   Vicki Anderson, from ISS Assistant High School to Special Ed teacher, Resource, Woodgate
   Teresa Byford, from Assistant Comptuer Lab II at Woodway Elementary to Assistant Computer Lab I at Spring Valley Elementary
   Daniel Lauer, from ISS Assistant at Middle School to IBIS Assistant at Woodgate Intermediate
   Elvira Salinas, from IBIS Assistant at Woodgate to ISS Assistant at Middle School

Paraprofessional Separations:
   Aldo Romero, ELL Assistant, Castleman Creek Elementary
   Dana Whitney, Registrar, High School
   Valerie Rutherford, Assistant Special Education ADC, Middle School
   Ann Feind, Secretary, River Valley Intermediate
   Charissa Haggard, Administrative Assistant, Woodway Elementary
   Ronalee Arnett, Assistant Computer Lab, Spring Valley Elementary
Superintendent’s Communication

Bond Projects Update - Superintendent Kazanas highlighted bond projects:
- The middle school roof is 20% complete with day and night shifts working. The district received a $200,000 price reduction for the project.
- Final stages are being prepared on the multi-purpose center.
- Contractors are putting up walls on the Fine Arts wing addition, and traffic lanes at the high school have remained open.
- Woodgate Intermediate has had a facelift with tiles being placed halfway up the walls.
- The performing arts center has also had a facelift; new stage, new sound system, and paint.

Special Called Board Meeting – August 25, 2014

Consideration of Personnel

Consideration of Executive Director of Technology - The Board approved Administration’s recommendation to hire Seth Hansen as Executive Director of Technology.

Selections, Separations, Leaves of Absence, Transfers and Reassignments

Professional Hire:
- Sharon Owen, teacher, Woodway Elementary.

Professional Transfers:
- Judy Kainer, from teacher at Woodway Elementary to teacher at River Valley Intermediate
- Janell Wellbaum, from teacher at South Bosque Elementary to teacher at Speegleville Elementary

Paraprofessional Hires:
- Kevin Lumus, Assistant Computer Lab II, Middle School;
- Jheamia McAllister, Assistant Special Education ADC, Middle School; and
- Lisa Locke, Pre-K Aide part-time, Speegleville Elementary

Paraprofessional Separation:
- Nancy Neely, Assistant Computer Lab II, South Bosque Elementary

Paraprofessional Transfer:
- Sharon Owen, from Math Assistant at South Bosque to teacher at Woodway Elementary