

MIDWAY

INDEPENDENT SCHOOL DISTRICT

Board Notes November 20, 2012 Board Meetings (7 p.m. regular meeting & 5:30 p.m. special called meeting)

Recognitions

School of the Month: Spring Valley Elementary Principal Jay Fischer presented winners of the SVE pumpkin decorating contest to lead the pledge of allegiance: Darrin Gray (K), Jake Girard (1st grade), Savannah Schraeder & Victoria Root (2nd grade), Abigail Colwell (3rd grade), Mackenzie Gillette, Brayden Maggard & Stephanie Root (4th grade).

MISD Extra Mile Winners: Four times per year, Midway ISD Board and Administration recognize a professional, a paraprofessional and an auxiliary employee for their great work and service. This year's first honorees are: Rosa Reveles (Hewitt), Roxie Villarreal (MMS) and Amy Martinez (Woodgate & River Valley). Read more about the Extra Mile Winners on [Panther Nation News](#).



Midway Education Foundation Partner: The Board of Trustees recognized Quality Brickworks as a platinum partner for the Midway Education Foundation.

Information Items

Highly Qualified Teacher Requirements

Report - Local districts are required to publicly report the progress of the district and its campuses toward meeting highly qualified teacher requirements each year. Teachers and paraprofessional staff at every campus meet the requirements of "Highly Qualified Status," making the district's



compliance rate 100%.

Bilingual Exception Report - Each school district which has an enrollment of 20 or more limited English proficient students in any language classification in the same grade level shall offer a bilingual education program for the limited English proficient students in prekindergarten through the elementary grades who speak that language. Midway ISD reached having an enrollment of more than 20 LEP students who speak Spanish in multiple grade levels during the 2010-2011 school year and thus began the implementation of the Bilingual program beginning this year for all students who speak Spanish in grades PK and Kindergarten.

Addition of New Student Clubs: All MISD campuses provide opportunities for students to be involved at school beyond the academic classroom. These activities provide opportunities outside the classroom to help students feel connected to their school in a way that supports their achievement inside the classroom.

The following clubs are being proposed at Woodgate Intermediate in the 2012-13 school year: Friends of Rachel Club, Fellowship of Christian Students Club, Girl STRONG Club, and Moonsung Writing Club

The following clubs are being proposed at Midway High School in the 2012-13 school year: Optimist Club, Paintball Club, and Water Polo Club

Presentation/Discussion Items

Financial Report - Karl Kacir, Assistant Superintendent for Finance, highlighted enrollment, average daily attendance, general fund revenues, expenditures and other changes in fund balance. Mr. Kacir reported property tax collections were slow in October 2012 compared to last year, but will continue to be monitored. Cash balances have almost always increased each year, and that trend started this year. However, in October the state adjusted payments to reflect higher property tax collections for Midway than they had previously had in their formula. With Robin Hood, as well as target revenue features in the funding formula, changes in property taxes generally affect state aid almost dollar for dollar. In short, our funding payment schedule was reduced \$2.4 million. This will not

impact our budget because the District had used more accurate numbers in budgeting for state aid. Mr. Kacir presented the enrollment “snapshot” data from the end of October (*attached at the end of the board meeting notes*).

Resolution of Eminent Domain – Mr. Kacir advised Texas Government Code section 2206.101(b) requires an entity authorized by the state to exercise the power of eminent domain to submit a letter to the Texas Comptroller identifying each provision of law that grants the entity that authority.

Proposed MISD 2013-2014 School Calendar – Dr. Brent Merritt, Assistant Superintendent for Curriculum and Instruction, presented the proposed 2013-2014 school calendar (*attached at the end of the board meeting notes*) to the Board of Trustees. Dr. Merritt outlined the calendar selection process. He reported the proposed calendar was selected by 75% of staff members. The draft calendar was also endorsed by the MISD MAST committee.

Proposed calendar highlights:

- School Start Date – Academic Year would begin for students on Tuesday, August 27th.
- Full week at Thanksgiving (fall break)
- Semester End Date – The fall semester would end before the Winter Break.
- Christmas Holiday Length – Students would have 11 days off for Christmas Holidays.
- Staff Comp Days – Teachers would be able to use a comp day on Monday, October 14th (Columbus Day), Monday, January 20th (Martin Luther King Day), and Friday, April 18th (Good Friday).
- School End Date – Friday, June 6th

The 2013-2014 calendar will be presented to the Board for final approval at the December 18th board meeting.

Instructional Materials Allotment Presentation - Dr. Jeanie Johnson, Executive Director for Administrative Services, advised school districts are entitled to an annual allotment from the state instructional materials fund for each student enrolled in the district on a date during the preceding school year specified by the commissioner. Included in this amount are funds that, in the past, were part of a technology allotment. The Commissioner released 70% of the district’s calculated IMA funds during the 2011-2012 school year. The remaining 30% of the IMA was appropriated for the 2012-13 school year. Midway ISD currently has an IMA fund balance of \$517,259.73. Dr. Johnson stated the district will proceed with the sale, donation, or disposal of instructional materials that are out of adoption and/or no longer in use in district classrooms.

Approximately \$250,000 of the Instructional Material Allotment funds will be used to purchase an iPad2, otter box, general apps, cables, and basic professional development for all MISD classroom teachers, librarians, and counselors to be used for classroom instructional use. The iPads and training will be delivered to campuses after the Winter Break and before Spring Break.

MISD Emergency Operations Plan – Dr. Johnson informed the Board Midway ISD utilizes the Incident Command System (ICS) in managing emergencies. ICS is both a strategy and a set of organizational arrangements for directing and controlling operations. It is designed to effectively integrate resources from various entities in order to respond to emergency situations effectively and efficiently. Dr. Johnson reported to the board recent changes to establish evacuation routes and sites, as well as consistent procedures and instructions through classroom flip charts. These charts will soon be in every classroom across the district.

Policy Revisions – Verbiage adjustments were made to GKD (LOCAL) Community Relations - Nonschool Use of School Facilities to follow current practices.

Policy Update 95 - Policy Update 95 from TASB affects the following (LOCAL) policies: AB(LOCAL) District Name; DFBB(LOCAL) Term Contracts - Nonrenewal; DFE(LOCAL) Termination of Employment - Resignation; DGBA(LOCAL) Personnel-Management Relations - Employee Complaints/Grievances; EIE(LOCAL) Academic Achievement - Retention and Promotion; FNG(LOCAL) Student Rights and Responsibilities - Student and Parent Complaints/Grievances; and GF(LOCAL) Public Complaints. Dr. Kazanas advised the policies be approved as presented and placed on next months’ consent agenda.

Public Hearing of Financial Integrity Rating System of Texas (FIRST) Rating for Midway Independent School District - Mr. Karl Kacir advised the School FIRST (Financial Integrity Rating System of Texas) is based on staff, student, and budget data submitted through the Public Education Information Management System (PEIMS) and the annual financial audit report. Districts are required to hold a public hearing to discuss the rating system. Mr. Kacir reported Midway ISD’s rating was superior for 2012. [Click here for the online report.](#)

Consideration Items

Consent Agenda was approved, including: Minutes of the October 16, 2012 Special Called Board Meeting; Minutes of the October 16, 2012 Regularly Scheduled Board Meeting; Midway High School Chess Club Constitution; Revisions to TASB Local Policies: a. EIA(LOCAL) Academic Achievement - Progress Reports to Parents b. EIC(LOCAL) Academic Achievement - Class Ranking; Early Graduation Requests; and Revisions to Midway High School National Honor Society Constitution

Resolution Setting Amounts of Fund Balance Commitments – The Board deferred action on this agenda item until more information has been gathered with regards to a possible bond election.

Revised District Goals – In an October Board Team-Building Workshop, the board revised the district goals. These goals were approved as follows:

Goal 1: Meet the academic, social, spiritual and physical needs of a diverse student population

Critical Issues as Identified by the Board of Trustees:

- Changing demographics resulting in diverse needs of students
- Perception of internal and external communities that demographics have not changed
- Engaging curriculum that meets the changing needs of all children
- Extracurricular offerings tailored to the size and diversity of the student population
- Career and technology programs that address the changing needs of the workplace
- Supporting the use of instructional technology in the classrooms to enhance student learning.

Goal 2: Provide influential role models through the recruitment retention, and support of highly qualified faculty and staff

Critical Issues as Identified by the Board of Trustees:

- Hiring and retaining quality personnel
- Increasing competition for salary and benefits
- Sufficient staffing to meet the needs of a robust curriculum that reflects changes in student demographics and state requirements.
- Focus staff development on meeting the needs of the district's special education student population.

Goal 3: In partnership with our community, provide a safe, pleasant, attractive and technologically advanced environment

Critical Issues as Identified by the Board of Trustees:

- Decreasing inappropriate, illicit, and/or illegal behavior by students
- Addressing changing moral and social attitudes in a proactive manner
- Maintaining an appropriate fund balance
- Continue to encourage parental involvement
- Continually improve communication with constituents

Goal 4: Advocacy: The board provides input and feedback to the legislature, State Board of Education, and the Texas Education Agency regarding proposed changes in public education to ensure maximum effectiveness and benefit to the school children in their district.

Critical Issues as Identified by the Board of Trustees

- *Explore opportunities to collaborate with other school boards to develop a unified message that represents the viewpoints of trustees.*

Consideration of Personnel

Professional Recommendations:

Rhonda McGee – Librarian – High School

Professional Separations:

Athena Nuness – Behavior Coach – Castleman Creek

Paraprofessional Hires:

- Lindsay Lowery – Science Assistant – Woodgate Intermediate School
- Sondra Johnson – Computer Lab Assistant – River Valley Intermediate School

Transfer Updates:

- Jana Woycheshin – ADC Assistant – South Bosque Elementary to Resource Assistant – Castleman Creek Elementary

Superintendent's Communication

Dr. George Kazanas updated the Board regarding School Finance Litigation. The trial began October 22nd and is expected to continue through the first of the year.

Special Called Board Meeting - Nov. 20, 2012

MISD Board of Trustees met in a planning session to discuss future facilities, technology and maintenance needs.

Dr. George Kazanas reviewed the MISD's local bonding capacity:

- May election maintaining the current Interest & Sinking rate of \$0.28 would allow for \$22-23 million without raising the tax rate.
- Recent school bond elections across Texas have been very successful (70% approved in the November 2012 general election)
- Current economic conditions in Greater Waco show signs of improvement (increase in building permits, drop in unemployment rate, increase in sales tax revenue)

Dr. Kazanas then led the board through an analysis of possible projects as submitted by department heads for bond-funding:

Maintenance & Transportation

- Huckabee & Associates conducted a comprehensive facility study in 2007 for the 2008 bond. Many items were addressed through the bond; some were addressed through budgeted funds; while other issues are yet to be addressed, and over time new issues surfaced.
- Maintenance needs were identified that address major need for up to 10 years (HVAC, roofing, flooring, energy systems).
- Transportation needs for about 5-7 years out were identified which included the purchase of 9 regular route buses, 6 special education buses, 7 trip buses, and 5 department vehicles. Board members questioned whether more buses should be purchased now for a 10-year projection.

Technology

- District wide projects included in a 10-year outlook include: 1:1 Initiative, Virtual Desktop Infrastructure, Security Cameras, Servers and Storage, Network Upgrades, and a Document Management System. Board members requested that an external consultant evaluate the MISD technology system and give recommendations on necessary projects.

Fine Arts

- Estimates for expansion of existing facilities and proposed renovations at MHS and MMS would require professional input from engineers and architects.
- Equipment needs were identified that include the following areas: HS Theatre, PAC, Art K-12, Band 6-12, Choir 6-12, Dance/Drill Team 9-12, Elementary Music, and Orchestra 7-12.
- 1,246 high school students are involved in fine art programs, while 924 students participate at the middle school level.

Athletics

- Projects identified include the construction of a HS Multipurpose Facility; replacement of baseball and softball light poles, replacement of MHS Arena lights and sound system, purchase of new MS Rice Field Scoreboard, and purchase of new MS Gymnasium Scoreboard.
- 849 high school students are involved athletics (270 in football) while 672 middle school students participate in athletics.

The board analyzed the district's dedicated fund balance, regular budgets and a possible bond for preferred projects. The board will further evaluate bond project suggestions in December.

For full board minutes, please visit BoardBook. Please note that minutes are not posted until they are approved by the board at the subsequent meeting.

ENROLLMENT "Snapshot" Data (End of October)

Enrollment by Grade	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13*
EE	24	34	31	28	32	27
PK	79	75	108	116	142	148
K	476	489	511	519	544	533
1	527	508	547	521	513	577
2	513	524	528	584	510	501
3	503	535	556	541	557	535
4	464	518	572	570	553	559
5	460	470	532	594	577	554
6	488	468	506	561	571	606
7	484	512	486	540	559	612
8	475	483	530	518	514	578
9	533	509	557	574	534	575
10	462	494	508	537	544	519
11	461	431	496	507	533	513
12	455	467	415	489	510	514
Total	6,404	6,517	6,883	7,199	7,193	7,351

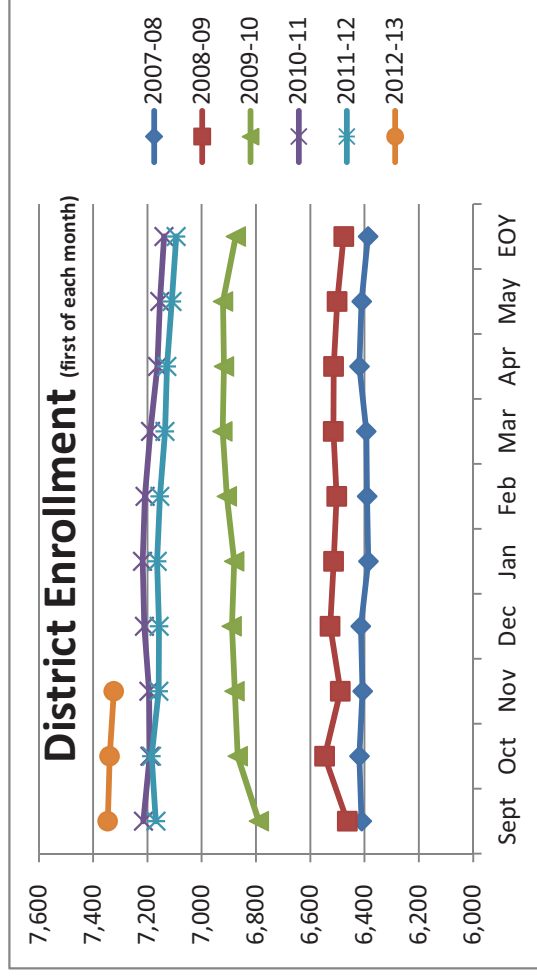
Enrollment by Campus	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13*
Castleman Creek Elem			440	547	516	532
Hewitt Elem	641	648	528	486	508	520
Spring Valley Elem	607	655	516	482	491	469
Woodway Elem	577	580	641	649	553	541
Speegleville Elem	238	241	238	241	249	238
South Bosque Elem	523	555	481	474	534	579
Rivervalley Int	-	-	-	540	546	568
Woodgate Int	948	936	1,034	615	602	592
Midway MS	959	995	1,022	1,058	1073	1,190
Challenge Academy	-	-	-	-	4	2
Midway HS	1,909	1,895	1,965	2,107	2117	2,120
TOTAL	6,402	6,505	6,865	7,199	7,193	7,351

Demographics	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13*
Am.Ind/Alas	34	30	37	41	43	44
Asian/P.I.	263	276	320	340	339	362
Black	660	676	805	790	811	847
Hispanic	974	1,066	1,145	1,404	1401	1,504
White	4,473	4,469	4,576	4,500	4457	4,441
Two or more				124	142	153
Low SES	1,521	1,563	1,885	2,137	2147	2,205

* Preliminary figures based on preliminary Snapshot data.

Average Daily Attendance Used in State Aid Calculations

	Wrs	2009-10	2010-11	2011-12	2012-13
Total refined ADA		6,525.9	6,834.8	6,815.0	6,908.0
Change		6,525.9	308.9	(19.8)	93.0
Special education					
Homebound	5	0.7	0.4	0.3	0.3
Speech therapy	5	9.8	9.0	8.7	8.7
Resource room	3	98.3	92.8	87.4	85.0
Self contained	3	50.6	54.7	53.6	50.6
VAC	2.3	6.6	3.4	4.3	3.0
Res. Care & Treatment	4	4.4	4.5	4.0	4.0
Total Sp Ed FTEs		170.4	164.8	158.3	152.0
Sp Ed Weighted FTEs		514.4	497.4	482.9	460.6
Mainstream Sp Ed	1.1	153.9	134.0	123.9	123.9
CTE	1.35	232.0	261.5	311.5	311.5
CTE - Advanced	\$ 50	28.0	-	45.0	45.0
Compensatory ed	0.2	1,800.2	2,086.0	2,255.8	2,350.0
Compensatory ed, Preg	2.41	0.9	1.3	0.9	0.9
Bilingual/ESL	0.1	147.5	181.5	191.7	190.0
High School ADA		1,867.4	2,003.9	1,984.4	1,984.4



NOTE: ENROLLMENT & ADA PROJECTIONS ARE REVISED ON AN ONGOING BASIS.

Midway ISD 2013-2014 School Calendar

July 2013						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2013						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	★	★	★	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						4

September 2013						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					20

October 2013						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						22

November 2013						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						16

December 2013						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						15

NEW STAFF ORIENTATION 

FIRST DAY OF SCHOOL 

STAFF DEVELOPMENT DAYS 

COMP DAYS 

HOLIDAYS 

Labor Day- 9/2
Thanksgiving Break- 11/25
Winter Break- 12/23
Spring Break- 3/10
Good Friday- 4/18
Memorial Day- 5/26

EARLY DISMISSAL DAYS *9/19, 12/20, 2/13, 6/6

BAD WEATHER DAYS *4/21, 5/26

LAST DAY OF SCHOOL- *6/6

GRADUATION- TBD

REPORTING DAYS:
1st Grading Period Days 28
2nd Grading Period Days 24
3rd Grading Period Days 25

FIRST SEMESTER 77 DAYS
4th Grading Period Days 33
5th Grading Period Days 34
6th Grading Period Days 33

SECOND SEMESTER 100 DAYS 177

January 2014						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						18

February 2014						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	
						20

March 2014						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					16

April 2014						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
						20

May 2014						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						21

June 2014						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
						5