

<p>Weeks 1 – 3 Aug. 5 – Aug. 23</p>	<p>Week 4: Four Weeks Prior To The Last Day of School Aug. 26– April 27</p>	<p>At Least 15 Days Prior To The Last Day of School May 7, 2020</p>	<p>Weeks 1 – 3 Aug. 3 – Aug. 24, 2020 Tentative Dates</p>
<p>Teacher orientation</p>	<p>Teacher orientation for late hires, as needed</p>		<p>Teacher orientation for all teachers who are new to T-TESS 2020-2021</p>
<p>Teachers establish goals and develop a professional development plan.</p>	<ul style="list-style-type: none"> Ongoing review of teacher and student data Ongoing review of goals and professional development impact on teacher and student performance with recommended formative review of goals and progress toward these goals 	<p>End of year conference to discuss final scores for Domains 1-3, review evidence for Domain 4 and discuss next year’s goal(s) and professional development plan. Teachers on the optional cycle will show evidence for Domain 4.</p> <p><i>Note: Domain 4 is not scored in summative form until after the teacher has been afforded the opportunity to present evidence related to each of the four dimensions in this domain during the end-of-year conference</i></p>	
<p>Informal observations and walk-throughs with ongoing analysis of results and options</p> <p>Walkthroughs: At least two walkthroughs per semester for ALL teachers with more than 3 years teaching experience. Teachers with less than 3 years’ experience will need four walkthroughs per semester, with the first being in September.</p>		<ul style="list-style-type: none"> Returning teachers review the goal(s) and professional development plan established at the end-of-year conference to determine if any changes are needed based on new data, changes in teaching assignments, etc. New teachers are guided through the goal setting processes to develop goals and establish a professional development plan Student growth and data review 	
<p>Formal observations September 16, 2019 – April 17, 2020</p> <p><i>Note: Teachers new to the profession will receive two formal observations. One announced and one unannounced. The announced observation will require a pre-conference. Both observations will require a post conference within 48 hours. All other teachers will receive one announced formal observation and a pre and post conference.</i></p> <p><i>There will be no walkthroughs (that will be used as cumulative data) or formal observations before or after holidays or major testing days.</i></p>			