

Midway Independent School District

Extracurricular Behavior Management Plan

Reviewed by MISD Board of Trustees July 19, 2016

1. Extracurricular Activities: General Provisions

What is an Extracurricular Activity?

- Any University Interscholastic League (UIL), School District, or campus-sponsored or related public performances, events, contests, demonstrations, displays, club activities, athletics, whether on- or off- campus.
- Any elected offices and honors (such as student council and homecoming queen);
- All activities, which are those held in conjunction with a credit-bearing class, but that may take place outside of school and outside of the school day (such as band and choir);
- All national organizations (such as National Honor Society or Future Farmers of America)

Why are Extracurricular Activities Important?

- They promote self-discipline, responsibility, leadership, teamwork, self-confidence, commitment, and student wellness.
- They enhance and enrich curricular educational offerings.
- They offer participants the opportunity to be leaders and role models on campus and in the community.
- They enable participants to represent the School District in a positive manner.

2. Jurisdiction

Who is Subject to the Extracurricular Behavior Management Plan?

- Any student who participates in one or more extracurricular activities is subject to the Extracurricular Behavior Management Plan. A student is subject to the Extracurricular Behavior Management Plan from the time he/she is selected for, elected to, or otherwise joins an extracurricular activity and continues to be subject to the Extracurricular Behavior Management Plan from that point forward unless or until the student no longer participates in extracurricular activities. Participation in extracurricular activities is a privilege, not a right.

When Does the Extracurricular Behavior Management Plan Apply?

- The privilege of representing the School District carries with it a greater responsibility to conduct oneself with respect and dignity, and to serve as a role model for all students. Consequently, extracurricular activity participants are expected to comply with the Extracurricular Behavior Management Plan at all times, regardless of location. This includes both on and off-campus conduct as well as evenings, weekends, holidays, and summer vacation. The plan literally applies 24 hours a day, 7 days a week, 365 days a year.

3. Conduct Expectations

What is Expected of Extracurricular Activity Participants?

The District retains discretion to address student expectations for conduct even though the conduct may not be specifically included below. Participants in extracurricular activities are representatives of the School District, and must conduct themselves in a manner that reflects positively on the School District at all times.

Specifically, they must:

- Comply with the rules of the district as stated in the Student Handbook, Code of Conduct, and School Board Policies.
- Be aware that students cannot participate in a scheduled event until an ISS/OSS placement is complete.
- Be present for a minimum of four periods of the school day in order to participate. Extenuating circumstances may be considered.
- Avoid alcohol and drugs. Possession or use is prohibited. All students will participate in mandatory drug testing.
- Avoid tobacco in any form (smoking, dipping, chewing, etc.). Possession or use is prohibited.
- Comply with directives. Insubordination and disrespect to coaches/sponsors may result in suspension from the team/organization.
- Be responsible for use of all equipment and its return to the school in the best possible condition.
- Travel to the activity/event with the team. Exceptions may be requested in writing or by direct verbal request from the parents. Student may sign out with a parent only at the end of the event; otherwise, they must travel home with the team.
- Meet and maintain eligibility criteria as mandated by the U.I.L. and/or club or organization bylaws.
- Remove themselves from situations where prohibited activities are occurring. Students in attendance at an event/party which includes prohibited activities may be found in violation if they knowingly remain at a location/event where prohibited activities are occurring. A student alleged to be in violation of this policy will have an opportunity to respond in an informal, oral conference with an administrator.

What Conduct is Prohibited for Extracurricular Activity Participants?

The District retains discretion to address student misconduct even though the conduct may not be specifically included below. Committing the following offenses, regardless of the location, will result in disciplinary actions initiated by the coach/sponsor/school official, and the suspension from extracurricular activities:

- Illegal possession, consumption, distribution, or sale of alcoholic beverages, tobacco products, or controlled substances.
- Violent and/or aggressive acts.
- Behavior that results in criminal charges by law enforcement agencies. This includes any behavior that is verified as a violation of law.
- Positive results from a mandatory drug test. A positive drug test will result in the suspension of 10% of scheduled events. Conduct which results in the treatment of a drug test as positive (refusal to submit test, leaving the campus after learning of selection for testing, tampering, etc.) will also result in the assessment of a 10% suspension. A student who receives a positive test, either from results of tests or conduct, shall submit to testing on the next three testing occasions. A second positive test (or conduct treated as a positive test) will result in a 40% suspension of all scheduled events. A third positive test will result in suspension from extracurricular events for 1 calendar year.

Please note: The standards of this plan are independent of the Student Code of Conduct. Violations of these standards of behavior that are also violations of the Student Code of Conduct may result in a student being disciplined under both standards. Community service cannot be performed to remove any suspension.

4. Consequences

Mandatory Self-Reporting:

Students who engage in illegal or inappropriate activities that may result in criminal charges by a law enforcement agency (other than traffic tickets) are required to report such incidents verbally or in writing to school personnel (coach, sponsor, or administrator) within five calendar days of the incident. Students will be suspended from 10% of scheduled events/contest. Student participants who fail to self-report (where school officials have verified a violation of law) will be subject to a double suspension (i.e. 20% instead of 10%).

Student Code of Conduct Violations: Removal from the regular educational setting

General Misconduct

Coaches, directors and sponsors of extracurricular activities shall apply reasonable discipline management techniques as appropriate. Techniques to include, but not limited to extra workouts, opportunities for skill development or other minor sanctions for students who breach team or organization expectations.

In School Suspension

Students who receive **in school suspension** based upon violation of the MISD Student Code of Conduct will not be allowed to participate in an event or contest while serving ISS; however, students may still practice before or after school while serving ISS. Students become eligible for events or contest participation at the end of the school day on their last day in ISS placement.

Out of School Suspension

Students who receive **Out of School Suspension** based upon violation of the MISD Student Code of Conduct will not be allowed to participate in an event or contest while serving their suspension. Students may not practice after school while serving their suspension as they are not allowed on campus. Students become eligible for practices, events or contests on their first full day of attendance at their regular campus.

Behaviors that Result in a DAEP Assignment

Discretionary DAEP placements

- 1) First offense: The student shall be suspended from participation in extracurricular activities while assigned to DAEP. Upon completion of the DAEP assignment, the student will be suspended from 10% of scheduled events/contests.
- 2) Second offense: The student shall be suspended from participation in extracurricular activities while assigned to DAEP. Upon completion of the DAEP assignment, the student shall be suspended from 40% of scheduled events/contests.
- 3) Third offense: The student shall be suspended from participation in extracurricular activities while assigned to DAEP. Upon completion of the DAEP assignment, the student shall be suspended from events/contests for one calendar year.

Mandatory DAEP placements, Discretionary Expulsion or Mandatory Expulsion

- 1) First offense: The student shall be suspended from participation in extracurricular activities while assigned to DAEP/Expelled. Upon completion of assignment, the student will be suspended from 40% of scheduled events/contests.
- 2) Second offense: The student shall be suspended from participation in extracurricular activities while assigned to DAEP/Expelled and from further participation in events/contests for one calendar year upon return from DAEP/Expulsion.
- 3) Third offense: The student shall be dismissed from further participation in all extracurricular activities for the remainder of student's enrollment.

Please note: Any student who is on main campus, and serving a suspension of scheduled events/contests, will be required to attend all before school and after school practices.

5. Procedures

Students and parents must acknowledge that they have read, understand, and agree to abide by Midway ISD's Extracurricular Behavior Management Plan; that they will be held accountable for the behavior expectations and consequences outlined in this plan; that by participating in extracurricular activities, the student is a representative of Midway ISD and a role model to his/her peers and throughout the community; that this plan governs behavior at all times, and applies both on and off school property; that the behavior expectations of this plan are in addition to those included in the Midway ISD Student Code of Conduct; and that violations of the behavior standards of the Extracurricular Behavior Management Plan that are also violations of the Student Code of Conduct may result in my being disciplined under both the Extracurricular Behavior Management Plan and the Student Code of Conduct.

Who Determines that a Violation of the Extracurricular Behavior Management Plan has Occurred?

The activity sponsor or coach will determine whether a violation of the plan has occurred and will assess the appropriate consequence.

How will Consequences be Assessed for Different Violations of the Extracurricular Behavior Management Plan?

Consequences for violating this plan are assessed based on the severity of the violation and the commission of the prior violations.

Is a Student Entitled to Participate in Extracurricular Activities?

NO. Participation in extracurricular activities is a privilege, not a right. As such, a student's participation may be revoked at the District's discretion.

How Will Parents be Notified that a Violation of the Extracurricular Behavior Management Plan has Occurred?

Parents will be notified of all violations *that result in suspension from participation* in extracurricular activities. The activity sponsor or coach will contact the student and the student's parent via telephone or face-to-face conference within 5 school days from the time the activity sponsor or coach learns of such a violation. At this time, the activity sponsor or coach will inform the parent and student that a violation has occurred, discuss with them the applicable consequences, and give the student an opportunity to respond to the allegations.

What if a Parent Does Not Agree with the Decision?

All appeals will be addressed through the District's complaint process, contained in policies FNG (Legal) and (Local). A decision of the Midway ISD Board of Trustees regarding an extracurricular activity complaint is final and is not appealable.

6. Additional Acknowledgements

Extracurricular activities may require additional fees. By participation, students/parents are inherently acknowledging that the student's name and photo can and will be used on published rosters, programs, promotions, and other material related to competition/performance regardless of the directory release information chosen during enrollment. If a student truly should not have a photo and name published, it is the responsibility of the student to NOT participate in team photos; to notify the coach and booster club that the student should not be listed in programs or on published/on-line rosters; and to avoid social media posts and tags related to the team/club/group. For any special cases, please notify the district communications office and campus yearbook teacher; staff will strive to accommodate the situation. All photos taken at public events may be published and are not monitored by the district.

Please acknowledge receipt of this plan in the online enrollment process.