

Midway ISD – Policies

These documents, and/or links in electronic format, are provided to MISD employees to meet state and federal laws that require certain information to be disseminated to school district employees. Questions about specific policies may be directed to your campus administrator or to Mary Lou Glaesmann, Assistant Superintendent for Human Resources

For all employees:

Discrimination, harassment, and retaliation:

Standards of Conduct (employees)	DH	Legal	Local	exhibit
Standards of Conduct (students)	FNC	Legal	Local	
Contact information for reporting (employees)	DIA	Legal	Local	
Contact information for reporting (students)	FFH	Legal	Local	

Bullying:

	FFI		Local	
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Child abuse and neglect:

Standards of Conduct (employees)	DH		Local	exhibit
Child abuse and neglect	FFG	Legal		exhibit
Child abuse investigations	GRA	Legal	Local	exhibit

Drug-free workplace:

Standards of Conduct	DH		Local	
Drug-free workplace	DI	Legal	Local	exhibit

For term contract employees:

Employment Objectives:

Equal Employment Opportunity	DAA	Legal		
Criminal History and Credit reports	DBAA	Legal		

Employment Requirements & Restrictions:

Conflict of Interest	DBD	Legal	Local	exhibit
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Employment Practices:

	DC	Legal	Local	
Educator Probationary Contracts	DCA	Legal		
Educator Term Contracts	DCB	Legal	Local	

Compensation and Benefits:

Salaries, Wages, and Stipends	DEA	Legal	Local	
Stipends and incentives	DEAA	Legal	Local	

Leaves and Absences	DEC	<u>Legal</u>	<u>Local</u>
	DECA	<u>Legal</u>	
	DECB	<u>Legal</u>	

Probationary Contracts:

Return to Probationary Status	DFAC	<u>Legal</u>		
Suspension / Termination during contract	DFBA	<u>Legal</u>	<u>Local</u>	
Nonrenewal	DFBB	<u>Legal</u>	<u>Local</u>	<u>exhibit</u>
Hearings before Hearing Examiner	DFD	<u>Legal</u>	<u>Local</u>	
Resignation	DFE	<u>Legal</u>	<u>Local</u>	
Reduction in Force	DFF	<u>Legal</u>		

Rights And Privileges:

Employee rights and privileges	DG	<u>Legal</u>		
Employee Complaints / Grievances	DGBA	<u>Legal</u>	<u>Local</u>	

Standards Of Conduct:

	DH	<u>Legal</u>	<u>Local</u>	<u>exhibit</u>
Searches and Alcohol / Drug Testing	DHE	<u>Legal</u>	<u>Local</u>	<u>exhibit</u>

Employee Welfare:

Employee welfare	DI	<u>Legal</u>	<u>Local</u>	<u>exhibit</u>
Discrimination, harassment, and retaliation	DIA	<u>Legal</u>	<u>Local</u>	

Assignment & Schedules:

	DK	<u>Legal</u>	<u>Local</u>
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Performance Appraisal:

	DN		<u>Local</u>
Evaluation of Teachers	DNA	<u>Legal</u>	<u>Local</u>
Evaluation of Other Professional Employees	DNB	<u>Legal</u>	<u>Local</u>

Electronic Comm. and Data Management:

	<u>Legal</u>	<u>Local</u>
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For Teachers and Administrators pertaining to student discipline:

(additional information regarding documents pertaining to student discipline, refer to Student Code of Conduct and Student Hand book)

Student Rights and Responsibilities:	FN		<u>Local</u>
Student Expression	FNA	<u>Legal</u>	
Distribution of Nonschool Literature	FNAA	<u>Legal</u>	<u>Local</u>
Use of School Facilities for Nonschool Purposes	FNAB	<u>Legal</u>	<u>Local</u>
Student Conduct	FNC	<u>Legal</u>	<u>Local</u>
Dress Code	FNCA	<u>Legal</u>	<u>Local</u>
Care of School Property	FNCB	<u>Legal</u>	
Prohibited Organizations and Hazing	FNCC	<u>Legal</u>	
Telecommunications Devices	FNCE	<u>Legal</u>	<u>Local</u>
Alcohol and Drug Use	FNCF	<u>Legal</u>	<u>exhibit</u>

Weapons	FNCG	<u>Legal</u>	
Assaults	FNCH	<u>Legal</u>	
Disruptions	FNCI	<u>Legal</u>	
Married Students	FND	<u>Legal</u>	
Pregnant Students	FNE	<u>Legal</u>	<u>Local</u>
Interrogations and searches	FNF	<u>Legal</u>	<u>Local</u>
Student and parent complaint/grievances	FNG	<u>Legal</u>	<u>Local</u>

Student Discipline:	FO	<u>Legal</u>	<u>Local</u>
Placement in Alternative Educational Setting	FOA	<u>Legal</u>	
Suspension	FOB	<u>Legal</u>	
Emergency Placement	FOC	<u>Legal</u>	
Disciplinary Alternative Education	FOCA	<u>Legal</u>	
Expulsion	FOD	<u>Legal</u>	
Juvenile Justice Alternative Education	FODA	<u>Legal</u>	
Emergency and Alternative Placement	FOE	<u>Legal</u>	
Students with Disabilities	FOF	<u>Legal</u>	

Student Welfare: Legal

**www.midwayisd.org → Departments → Human Resources →
Documents and Forms → Employment Policies**