

# MIDWAY INDEPENDENT SCHOOL DISTRICT

[www.midwayisd.org](http://www.midwayisd.org)

*Join the team of outstanding Midway educators where home, school, and community work together for excellence!*

2019-2020 Salary Range	
Year Experience	
0	\$45,500
5	\$47,455
10	\$50,170
15	\$53,215
20	\$56,127
25	\$58,929

## Raises for Teachers 19-20 School Year

0-5 years of experience:  
**2.5% increase**

6-10 years of experience:  
**3% increase**

11+ years of experience:  
**3.5% increase**

Salaries are based on 10-month employment

Stipends for hard-to-fill areas

- High School Math and Science (\$2,000)
- Middle School Math and Science (\$1,000)
- Foreign Language (\$1,000)
- Identified Special Education areas (\$1,000)
- Bilingual (\$2,000)

Master's degree: add \$1,000

Doctoral degree: add \$3,000

5 Additional Local Days

Sick Leave Bank for catastrophic situations up to 60 additional days at no cost

Staff Wellness Center

Mentor program provides trained mentors for 2 years for "new to the profession" teachers, 1 year for every teacher new to the district

No-cost health insurance available as well as low-cost plans

Education Foundation provided over \$1.65 million in innovative teaching grants to MISD staff since 2001

Exceptional teaching environment, supportive community and school volunteers

Midway Independent School District does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status or on any other basis prohibited by law. Employment decisions will be made on the basis of each applicant's job qualifications, experience, and abilities. The Title IX Coordinator for Midway ISD is Mary Lou Glaesmann, Asst. Supt. for Human Resources, 13885 Woodway Dr, Woodway, TX. 76712. Contact phone number is 254-761-5611.

